

Compensation Plan



The Power to Succeed

Whether you're a nine-to-fiver looking to supplement your income, a retiree, or an entrepreneur looking to build significant residual income, Nimbus Performance has a compensation track to meet your needs. Our generous compensation plan gives you a variety of ways to earn while sharing products you love and living your best life.

Retail Sales

Selling products is the simplest way to make a profit with Nimbus Performance. Buy at the wholesale price and sell at retail. You keep the difference. Or, refer someone to buy online and keep the difference between the wholesale and retail price.

Preferred Customer Bonus

When you enroll a Preferred Customer (PC) for autoship, you both benefit. Your PC will enjoy wholesale pricing. You'll earn 25% of the CV from each order they place.

Preferred Customer Bonus

Your Personal Customers	25%
First Generation PCs	15%
Second Generation PCs	10%

A preferred customer is not part of the downline structure.

Compensation Plan

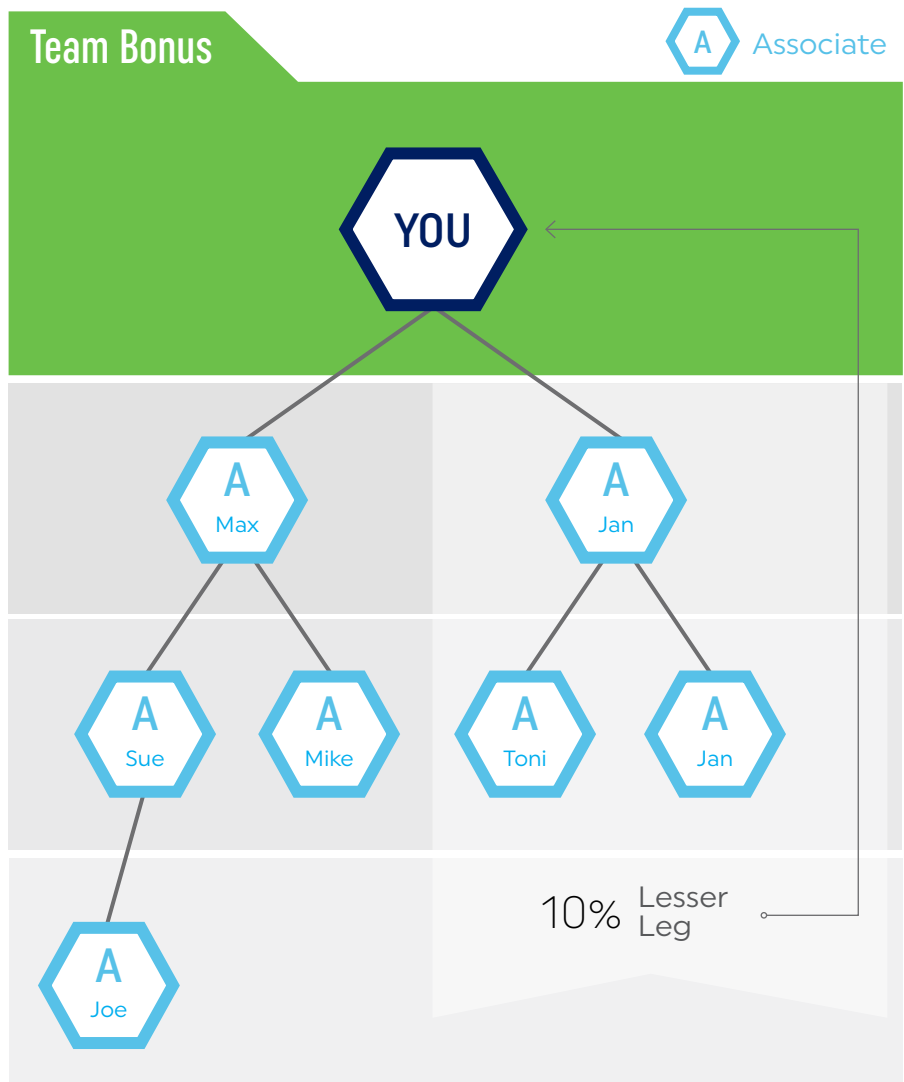
Starter Kit Levels	Price	First Order Bonus		
		CV	1st Gen. Kit Bonus	2nd Gen. Kit Bonus
Basic Kit	\$300	100	\$30	\$10
Sport Kit	\$1050	350	\$105	\$35
Standard Kit	\$1425	485	\$145	\$50
Full Kit	\$1775	600	\$180	\$60
Elite Kit	\$3500	1200	\$350	\$120

First Order Bonus

You can earn an instant bonus each and every time you sponsor someone who purchases a Nimbus Starter Kit.

Team Bonus

Build two legs in your organization and earn 10% of the CV from your lesser leg up to a maximum of \$30,000 per month. In the diagram below, you would earn 10% CV on the value of Jan's leg.



Team Match & PC Bonus

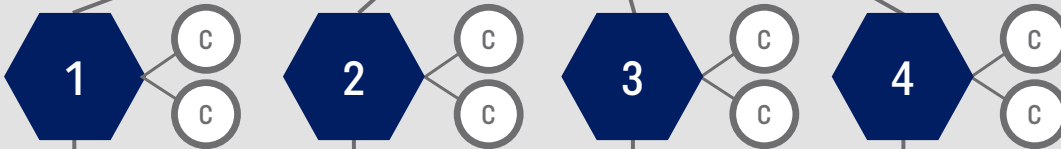
C Customer

A Associate

- Personally sponsored associate
- 2nd generation associate
- 3rd generation associate
- 4th generation associate
- 5th generation associate

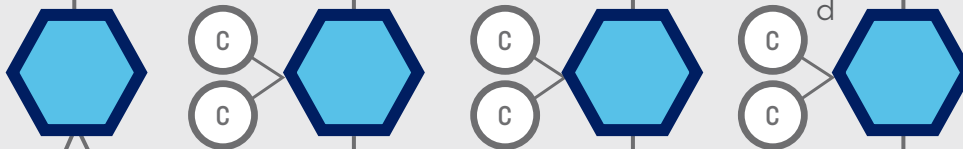


Generation 1



15%
Generation 1
Customers

Generation 2



10%
Generation 2
Customers

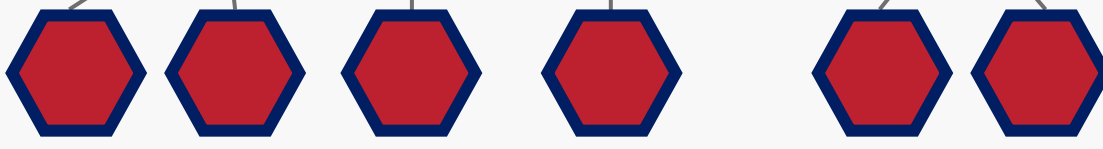
Generation 3



Generation 4



Generation 5





Team Match

With Team Match, you can earn a match on the Team Bonus paid to associates you've sponsored and those they've sponsored and so on—up to five generations! Team match rates are determined by the rank you achieve and your personal sponsorship tree. This is the structure of all the associates you've personally sponsored and those they've sponsored and so on. Each personally sponsored associate begins a new leg in your sponsorship tree.

Your personal sponsorship tree's width has no limits, so keep adding more legs in order to add associates to your generations! This example illustrates how Team Match works within the sponsorship tree. Let's consider you are qualified as a Silver. This means you will earn a Team Match through two generations.

In order to earn a match on your third generation, you would need to qualify as a Platinum.

As you increase in rank, more generations will be added into your Team Match commission. The breakdown of generations included in your Team Match is as follows:

Generation Percent					
Rank	1	2	3	4	5
Senior Associate	5% 10%*				
Director	10% 20%*				
Bronze	10% 20%*	5%			
Silver	15% 30%*	5%			
Gold	20% 40%*	5%			
Platinum	20% 40%*	6%	5%		
Diamond	20% 40%*	7%	5%		
Double Diamond	20% 40%*	8%	5%	5%	
Triple Diamond	25% 50%*	9%	5%	5%	
Presidential Diamond	25% 50%*	10%	5%	5%	5%

*In order to earn the higher percentage on generation one orders, you must have at least 250 PV for the month.



Rank and Qualifications

Rank	Qualifications
Senior Associate	2,000 Lesser Leg Volume.
Director	5,000 Lesser Leg Volume.
Bronze	10,000 Lesser Leg Volume.
Silver	25,000 Lesser Leg Volume.
Gold	50,000 Lesser Leg Volume and 1 Bronze..
Platinum	75,000 Lesser Leg Volume and 2 Bronze.
Diamond	100,000 Lesser Leg Volume, 2 Bronze and 1 Gold.
Double Diamond	150,000 Lesser Leg Volume, 2 Bronze and 2 Gold.
Triple Diamond	250,000 Lesser Leg Volume, 3 Bronze and 2 Diamond.
Presidential Diamond	500,000 Lesser Leg Volume, 5 Bronze and 2 Diamond.

At Nimbus Performance we value the efforts of our associates and have committed to paying 50% of CV in commissions at all times, unlike most companies that simply promise "not to pay anything higher" than 50%. As we calculate commissions each month, whatever amount

left over until we reach 50% will be added into the Promotion Pool and will be paid out the following month as part of fun and effective promotions that are based on incentives essential to building a proper business.

Rank Advancement Bonus

Rank	R.A. Bonus
Senior Associate	\$100
Director	\$250
Bronze	\$500
Silver	\$1,000
Gold	\$5,000
Platinum	\$10,000
Diamond	\$15,000
Double Diamond	\$25,000
Triple Diamond	\$50,000
Presidential Diamond	\$100,000

Yearly Leadership Retreat

Each year we invite leaders for a week of rejuvenation, celebration and education. Qualifying leaders will enjoy a retreat at a world class resort and be the first to experience the year's exciting new developments.



